

The Value of Internships

Roundtable Leaders: Kathy Jentz and Louise Clarke

- Define internships
- What does the employer gain
- What does the intern gain
- Labor Dept .issued criteria (Jan. 2018) to hire unpaid interns based on 7 criteria (primary beneficiary test)
<https://www.dol.gov/whd/regs/compliance/whdfs71.pdf>
 - Is this immoral?
 - FLSA Fair Labor Standard Act
- Intern scholarships?
- Sourcing and marketing of internships
- Interviewing/screening interns
- Internship agreement/documentation/evaluations
- Non-profit/Horticulture example: Morris Arboretum
- For profit/Journalism example: *Washington Gardener Magazine*

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